

Equality of Opportunity

The North Yorkshire Probation Board recognises that, as an employer and service provider, it has a responsibility to promote an equal opportunities policy that aims to eliminate discriminatory behaviour. We believe that the promotion of equal opportunities is synonymous with the development of good practice and that this contributes to the Service fulfilling its core task of protecting the public.

The Board seeks to ensure that there is no discrimination, either conscious or unconscious on the grounds of gender, colour, race, nationality, ethnicity or national creed, disability, dependants, marital or parental status, political belief or social economic class, membership of a recognised trade union, age, religion or sexual orientation, by conditions or requirements which can not be justified.